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## **CLEAR CREEK COUNTY TO TEST FOUR-DAY WORK WEEK FOR SOME COUNTY BUSINESS OPERATIONS**

Media Partners,

Starting on January 3rd, 2023, Clear Creek County will pilot a four-day work week for administrative, planning, and other non-emergency walk-in services. The Board of County Commissioners approved of adopting the trial period of a four-day work week [at their most recent meeting](#) on October 18th.

The County and all county buildings (except the Health and Wellness Center) will now be open to the public from **7:30 a.m. to 5:30 p.m Monday through Thursday**. This gives residents an extra hour a day to visit county buildings and get the services they need. Residents can also always visit [Clear Creek County's website](#) for an array of services offered online.

Not all county offices will be impacted by the switch to a four-day business week. The Sheriff's Office, Emergency Medical Services, Public Works, Transit, and Public Health will continue to operate as usual.

Research shows productivity and employee morale increased in workplaces that switched to a four-day work week. Many other local counties such as Boulder County and Jefferson County have also made the switch, along with Clear Creek School District RE-1 this year. In addition, like many, Clear Creek County is working to be more appealing in the market for job seekers. It is the hope that the schedule shift, and most recently, the increase in pay (approved during the [Sept. 13th, 2022 BoCC Meeting](#)), will draw more people to the County—all while still meeting the needs of residents.

Employees have almost unlimited opportunities to choose where they would like to be employed in today's market. Given the other pressures on the County's budget, simply trying to compete for employees based on money does not seem to be a sustainable strategy. This recommendation is designed to accommodate the varied nature of the services that the County provides. While it is driven by the goal of making the County's workplace more attractive, serving the public continues to be the priority.

The trial period for the new hours will take place from January 3rd, 2023 to May 12th, 2023. After that, the County and the BoCC will reconvene to discuss if this will be a permanent change that the County will adopt moving forward.

### **Participating Offices and Departments**

The list of offices and departments that plan to begin the pilot on Jan. 3rd include:

- Assessor's Office
- Board of County Commissioners
- Clerk & Recorder's Office: Elections, Motor Vehicle (in-person/walk-in), and Recording Divisions
- Human Resources
- Strategic & Community Planning
- County Manager's Office
- County Attorney's Office
- Treasurer and Public Trustee
- Mapping/GIS